



Notice of Plan Sponsor Directed Fund Lineup Change

The County of Sacramento is dedicated to helping you create a strong foundation for retirement security. Since 2007, the County has been contributing, to employees in most represented groups, \$25 per paycheck into a Retiree Health Savings Plan (RHSP), which is designed to provide financial assistance with your retiree medical costs. In an effort to align the investment options of your (RHSP) with those offered in the 457(b) Plan, the County has worked with ICMA-RC to create a new investment line-up for the RHSP accounts.

Beginning after the close of business (1 p.m. EST) on Friday, June 19, 2020 the investment options offered in the RHSP will be changing. As a result, **every** participant **must** re-select their investment elections. If an election is not made the participant's current plan balance and future deferrals will be defaulted to the Plan's default investment– a Vanguard Target Date Fund (the one closest to their 65th birthday). More information on the Vanguard Target Date Funds is provided later in this notice.

The Plan's new investment options are listed in the table below. During the window of Monday, June 22- Friday, July 17 participants may select their preferred investments. Making a **current and future** investment election during this window will prevent a participant from being defaulted into the Plan's default option. If a participant's assets are invested in the default, they may change their investment election at any time in the future. Should you wish to make changes in your investment elections, you may contact ICMA-RC directly at 800-669-7400.

Fund	Ticker	Prospectus Net Expense Ratio	Asset Class
Fidelity Investments Money Market	FRGXX	0.14%	Money Market
VantagePoint Plus Fund S3	92211R383	0.99%	Stable Value
Vanguard Total Bond Market Index I	VBTIX	0.04%	US Intermediate Core Bond
Met West Total Return Bond Plan	MWTSX	0.37%	US Intermediate Core-Plus Bond
Vanguard Institutional Index I	VINIX	0.04%	US Large-Cap Blend
Parnassus Core Equity Institutional	PRILX	0.63%	US Large-Cap Blend
Fidelity Contrafund K6	FLCNX	0.45%	US Large-Cap Growth
JPMorgan Equity Income R6	OIEJX	0.49%	US Large-Cap Value
Vanguard Extended Market Index Institutional	VIEIX	0.06%	US Mid-Cap Blend
JPMorgan Small Cap Equity R6	VSENX	0.74%	US Small-Cap Blend
Vanguard Total Intl Stock Index I	VTSNX	0.08%	Foreign Large Blend
Fidelity Overseas Fund	FOSFX	0.90%	Foreign Large Growth
Vanguard Institutional Target Retire Income	VITRX	0.09%	Target-Date Retirement
Vanguard Institutional Target Retire 2015	VITVX	0.09%	Target-Date 2015
Vanguard Institutional Target Retire 2020	VITWX	0.09%	Target-Date 2020
Vanguard Institutional Target Retire 2025	VRIVX	0.09%	Target-Date 2025
Vanguard Institutional Target Retire 2030	VTTWX	0.09%	Target-Date 2030
Vanguard Institutional Target Retire 2035	VITFX	0.09%	Target-Date 2035
Vanguard Institutional Target Retire 2040	VIRSX	0.09%	Target-Date 2040
Vanguard Institutional Target Retire 2045	VITLX	0.09%	Target-Date 2045
Vanguard Institutional Target Retire 2050	VRTLX	0.09%	Target-Date 2050
Vanguard Institutional Target Retire 2055	VIVLX	0.09%	Target-Date 2055
Vanguard Institutional Target Retire 2060	VILVX	0.09%	Target-Date 2060+
Vanguard Institutional Target Retire 2065	VSXFX	0.09%	Target-Date 2060+

What you need to do:

Beginning on June 22, 2020 new fund options (listed above) will be available for investments and replace the current lineup. To actively transition to this new investment lineup, you will need to review the new investment options, determine which one(s) best match your objectives, and then update your fund elections to match the new fund you want to use starting. Your new elections will be completed by logging onto the ICMA-RC enrollment system; details regarding the enrollment process are provided below.

If You Take No Action:

If you take no action and do not specify investment options before market close on Friday, July 17, 2020, your existing balances and future contributions will be invested in the Plan's default investment, the Vanguard Retirement Target Date Trust Suite. There is no fund mapping to similar asset classes.

Information about Target Date Investment Options:

Many of the investments listed above are Vanguard Target date investments, which have an asset allocation mix among stocks, bonds, and other short-term fixed income investments that are more aggressive (have increased exposure to stocks) when you are younger and gradually over time becomes more conservative (increase exposure to fixed income and bonds) as you near retirement.

The new target date suite consists of low-cost trusts managed by Vanguard. Each target date trust corresponds to a range of target retirement years, and is managed to become more conservative as you approach retirement. Principal invested is not guaranteed at any time, including at or after the target dates. The investment risks of each target date investment option changes over time as the fund's asset allocation change. Selecting a target date trust is generally associated with your birthdate. The fund and Date of Birth chart is outlined below:

Fund	Date of Birth	
	Low	High
Vanguard Institutional Target Retirement Income	Participants born on/before 12/31/1948	
Vanguard Institutional Target Retirement 2015	01/01/1949	12/31/1952
Vanguard Institutional Target Retirement 2020	01/01/1953	12/31/1957
Vanguard Institutional Target Retirement 2025	01/01/1958	12/31/1962
Vanguard Institutional Target Retirement 2030	01/01/1963	12/31/1967
Vanguard Institutional Target Retirement 2035	01/01/1968	12/31/1972
Vanguard Institutional Target Retirement 2040	01/01/1973	12/31/1977
Vanguard Institutional Target Retirement 2045	01/01/1978	12/31/1982
Vanguard Institutional Target Retirement 2050	01/01/1983	12/31/1987
Vanguard Institutional Target Retirement 2055	01/01/1988	12/31/1992
Vanguard Institutional Target Retirement 2060	01/01/1993	12/31/1997
Vanguard Institutional Target Retirement 2065	01/01/1998	12/31/2099

Information about the Updated Fee Structure:

Continuing our effort to align the investment options of your Retiree Health Savings Plan (RHSP) with those offered in the 457(b) Plan, the new line-up includes a new fee structure. Changes to the Plan's investment choices were made to offer participants a more manageable number of diversified, high-quality, low-cost investment options. An additional objective was to separate investment management related fees from plan administration/record keeping fees. These changes resulted in investment choices with an overall lower average expense ratios and to create more transparency of Plan related fees.

Active Employee Fees:

\$31 annual fee charged quarterly (\$7.75/quarter)

Retired Employee Fees:

\$25 annual fee, plus \$6.25 per quarter for a total of \$56 annually.

Limited transactions during the transition period:

Please be advised, between June 22, 2020 and July 17, 2020, your ability to submit certain transactions may be limited at any time between market close (typically 4 p.m. EST) through market open (typically 9:30 a.m. EST) the following business day. Transactions include, but are not limited to fund transfers, account rebalances, and allocation changes.

Confirmation of the transactions detailed in this letter will be available online the business day following the implementation date and can also be viewed on your next quarterly statement.

Completing your Enrollment:

Completing your fund elections is quick and easy. Your active selection should be completed on-line. Please review the step-by-step instructions needed to complete the re-enrollment process:

Log-on to: www.icmarc.org

From the Access My Accounts Screen, choose **Manage Funds**

The screenshot displays the ICMARC Account Access interface. At the top, there is a navigation bar with the ICMARC logo and 'ACCOUNT ACCESS' on the left, and 'Overview', 'Access My Accounts', 'Learning & Tools', and 'Messages & Alerts' on the right. Below this is a secondary navigation bar with a dropdown menu for 'Town Of Vantagepoi...' and tabs for 'Summary', 'Contributions', 'Manage Funds', 'Loans', and 'Withdrawals'. The 'Manage Funds' tab is highlighted with a red arrow. The main content area shows 'My 457 Account Town Of Vantagepoint' with 'Plan #333333'. Below this, it states 'Value as of 04/24/2020' and displays two key metrics: 'MY TOTAL BALANCE' of '\$107,581.96' and 'MY RATE OF RETURN' of '-8.5% Year to Date'. A green banner at the bottom of the main content area reads 'Did you know you can rollover money into your plan? Find out how!'. The Windows taskbar is visible at the bottom of the screen, showing the time as 1:51 PM on 4/27/2020.

The easiest way to change both your future and current balances is to choose **Change my future investment choices**

ICMARC | ACCESS

Town Of Vantagepoi... Summary Contributions Manage Funds Loans Withdrawals

Account Aggregation
Roll Over Your Money
Custom Asset Allocation
Fund Balances
Services
Premier Services
Investments
Statements & Confirms
Forms
Register for Events
Transaction History
Plan Features
Change Personal Information

My **457** Account Town Of Vantagepoint Plan #333333

Manage Funds

I want to...

SINGLE FUND TRANSFER

Move money from a single fund to one or more other funds

[Move from a single fund >](#)

MULTIPLE FUND TRANSFER

Move money from multiple funds to one or more other funds

[Move from multiple funds >](#)

REALIGN ACCOUNTS

Realign my current balance to match my existing allocation mix

[Realign balance >](#)

FUTURE ALLOCATIONS

Change my future investment choices

[Change investment choices >](#)

Windows taskbar: 1:53 PM US 4/27/2020

The next screen will confirm your existing allocations (if any).

Account Aggregation
Roll Over Your Money
Custom Asset Allocation
Fund Balances
Services
Premier Services
Investments
Statements & Confirms
Forms
Register for Events
Transaction History
Plan Features
Change Personal Information
View Beneficiaries
TextAccess

My **457** Account Town Of Vantagepoint Plan #333333

Future Allocations

Would you like to [Change My Future Allocations](#)

Current Allocations as of 04/24/2020

FUND NAME	CONTRIBUTORY	ROLLOVER
Vantagepoint Equity Income R5	25.0%	25.0%
VT Invesco Diversified Div	25.0%	25.0%
VT MFS® Value	25.0%	25.0%
VT Puritan® Fund	25.0%	25.0%
TOTAL	100%	100%

Windows taskbar: 1:56 PM US 4/27/2020

From the list of available funds, note the percent allocation for each fund and source. The total must equal 100% for all sources.

ICMARC ACCESS

Town Of Vantagepoint... Summary Contributions Manage Funds Loans Withdrawals

My 457 Account Town Of Vantagepoint Plan #333333

Future Allocations

Current Allocations as of 04/24/2020

FUND NAME	CONTRIBUTORY		ROLLOVER	
	CURRENT ALLOCATION	NEW ALLOCATION	CURRENT ALLOCATION	NEW ALLOCATION
STABLE VALUE/CASH MANAGEMENT				
Vantagepoint PLUS Fund R5		0 %		0 %
VT Cash Management		0 %		0 %

A pop-up message will appear asking if you would like to change your future contributions and have those contributions align your existing account balance. If you wish to opt out of the default investment, you must complete both steps. Choose **Change Current and Future** to proceed.

GUARANTEED LIFETIME INCOME

VT Retirement IncomeAdvantage 0 % 0 %

BALANCED/ASSET ALLOCATION

VP Milestone 0 %

VP Milestone 100 %

VP Milestone 0 %

VP Milestone 0 %

VP Milestone 0 %

VP Milestone 0 %

VP Milestone 0 %

VP Milestone 2045 R5 0 % 0 %

VP Milestone 2050 R5 0 % 0 %

Transfer Current Balances

Before you proceed

You are changing the way your future allocations will be invested.
You may also realign your existing account balances to match your new allocations.
Please select an option below to continue.

Confirm your selection and be sure that you receive a confirmation number. If you have chosen to change current and future, you will receive two confirmation numbers in the banner alert.

Your future contributions and current funds have been moved to your new fund elections.

Need Additional Information?

For additional information on your new fund(s), please review the fund performance sheets enclosed or log in to your personal account at www.icmarc.org and select the investment option. If you have any questions, please visit

our website and select any of the “Contact Us” options for Participant Services.

You may discuss your enrollment and the investment options available by contacting ICMA-RC at 1-800-669-7400, Monday through Friday from 6:30 a.m. to 6:00 p.m. Pacific Time.

Disclosure:

Before investing, please read the applicable Fund Fact Sheet(s), the Funds' Disclosure Memorandum, the applicable prospectus, and other product material carefully for a complete summary of all fees, expenses, investment objectives and strategies, and risks. Investors should carefully consider this information before investing. For a prospectus, contact ICMA-RC by calling 800-669-7400, emailing participantservices@icmarc.org, or visiting www.icmarc.org.